



Participation Remains Voluntary! The Impact of the American Rescue Plan Act of 2021 on Employee Leave Relating to the Families First Coronavirus Response Act

On January 14, 2021, the (then incoming) Biden Administration outlined its proposed American Rescue Plan legislation. As originally structured, the plan would have made several significant changes to the FFCRA including, among other things, making compliance mandatory for employers through the end of September 2021, and expanding the FFCRA's reach to all employers, regardless of size. The final bill, passed by Congress on March 10, 2021, does neither of these things. [Learn more.](#)



About the Author - John C. Gardner

John serves as Chair of the Firm's Labor and Employment Practice Group, and is also a member of the Firm's Litigation and Eminent Domain Practice Groups.

Since 2004, John has regularly counseled employers regarding employment law compliance matters. View his [full biography](#).



With experience in more than 30 areas of the law, our team of attorneys embodies the important qualities one should consider when hiring a law firm. DeWitt has earned national recognition by the U.S. News Media Group and Best Lawyers®, where it was ranked as a First Tier Law Firm, the highest ranking, in nearly 20 areas of law. Our firm was also named "Best Law Firm" in Wisconsin by the readers of Corporate Report magazine. In addition, many of our lawyers in Wisconsin and Minneapolis are recipients of distinguished honors in their professions.

[Learn more about DeWitt](#)