



Proposed changes

Note, in an effort to conserve paper, you can view the original bylaws on the [WVMA website](#). This document only includes the parts that the WVMA Executive Board is proposing to change.

By-Law 1, Members

Section 1. Classes of Membership

EE. Veterinary Staff Affiliate Member

A Veterinary Staff Affiliate Member is a member who is employed at a veterinary clinic where (i) all of the licensed veterinarians are WVMA members, and (ii) the clinic has elected to provide an Affiliate Membership to all of the clinic's non-veterinarian employees. Subject to guidelines and procedures to be adopted by the Executive Board, a Veterinary Staff Affiliate Member may participate in WVMA meetings and serve on WVMA Committees and task forces, but shall not hold an elective office or vote at meetings of Members.

E. Non-Veterinarian Member

A Non-Veterinarian Member is one who is not a graduate veterinarian but who is employed by a veterinarian ~~or, but does not qualify as a Veterinary Staff Affiliate Member, as described above, or is~~ otherwise actively engaged in a position closely allied with the veterinary medicine profession. The procedure for applying for Non-Veterinarian Member status shall be established by the Executive Board and the application shall be presented to the Executive Board for approval. Such Non-Veterinarian Member may participate in WVMA meetings and serve on WVMA Committees and task forces but shall not hold an elective office or vote at meetings of Members.

FG. Out-of-State Member

The individual recognized as an Out-of-State Member must have a Primary Residence Address outside the state of Wisconsin, may participate in WVMA meetings and serve on WVMA Committees and task forces but shall not hold elective office or vote at any meeting of the Members.

GH. Veterinary Medical ~~Industry Member~~ Industry Member

A Veterinary Medical Industry Member shall be a company that provides products or services to the veterinary medical profession, and that professes an interest in promoting the work of the WVMA and promoting veterinary medicine. The procedure for applying for Veterinary Medical Industry Member status shall be established by the Executive Board and the application shall be presented to the Executive Board for approval. Such Veterinary Medical Industry Member may not participate in WVMA meetings nor serve on WVMA Committees or task forces and shall not hold an elective office or vote at meetings of Members.

HI. Early Career Member

Upon graduation from an accredited school of veterinary medicine and application for membership, new graduates will be accepted into Regular Member status, and they will receive all the benefits of

membership. The Executive Board may, at its discretion, allow a period of deferral of dues for new graduates and may establish such additional incentive programs to encourage membership of new graduates as the Executive Board decides is in the best interests of the WVMA and its Members.

IJ. Student Member

A Student Member is a (i) non-veterinarian enrolled in an accredited School of Veterinary Medicine, or on sabbatical from said institution and pursuing an advanced degree in a related health field, (ii) a graduate student, (iii) an intern or (iv) a resident. While actively enrolled and pursuing a Veterinary Medical degree or graduate degree, or actively working as an intern or resident, a Student Member is allowed to serve on WVMA Committees and task forces as well as on the Executive Board. A Student Member on sabbatical is allowed to serve on WVMA Committees and task forces but is not allowed to serve on the Executive Board. A Student Member is allowed to vote on a WVMA Committee and task force level only, unless the Student Member is a member of the Executive Board, in which case the Student Member is afforded the voting rights of a Regular Member. The Executive Board shall establish procedures for a person to apply for and maintain Student Member status.

Section 2. Eligibility for Membership

Any person or company meeting the requirements set forth in these Bylaws shall be regarded as eligible for membership in the WVMA. ~~Applicants~~All licensed veterinarian applicants must sign a statement on the application that states: "I agree to meet the requirements of the code of ethics of the AVMA."

Section 6. Meetings of the Members

A. Annual Meeting

There shall be at least one regular meeting of the Members annually, ~~which meeting may be held in person or via webinar or other electronic means.~~ which meeting may be held in person or via webinar or other electronic means. The time and ~~place~~manner for the meeting shall be ~~fixed~~decided by the Executive Board.

B. Special Meetings

A special meeting shall be called by the President at the request of the Executive Board or at the written request of 10 percent of the Regular Members, ~~which meeting may be held in person or via webinar or other electronic means.~~ The time and manner for the special meeting shall be decided by the Executive Board. Such a request shall set forth the purpose of such a meeting and the subjects to be discussed. The topics to be addressed at the special meeting shall be limited to the topics identified in the meeting request.

C. Quorum

Ten percent of the Regular Members shall constitute a quorum for the transaction of business ~~at~~during an annual or special meeting.

By-Law 2, Officers

Section 3. Nomination and Election of President Elect

B. Election

The election of the President Elect shall be conducted ~~at~~during the annual meeting. In the event of a contested election, the vote shall be by ballot. The winner must receive a majority vote of Regular Members voting.

By-Law 3, Executive Board

Section 7. Districts

Should the Executive Board conclude, with consideration given to membership population, geography and lines of communication, that changes should be made to the districts, the Executive Board shall recommend such changes at the next annual meeting and such changes must be approved by a majority vote of the Regular Members ~~present and~~ voting at such meeting.

By-Law 6, Delegate and Alternate Delegate to the AVMA

Section 1. Duties

The WVMA shall have a Delegate to the AVMA and an Alternate Delegate. The Delegate shall be the WVMA representative to the House of Delegates of the AVMA. The Delegate shall attend all Executive Board meetings as a non-voting ex-officio member of the Executive Board, and keep the Executive Board informed of matters before the House of Delegates. The Delegate shall prepare an annual written report regarding actions by the House of Delegates during the prior year and pending matters, and submit such report at the time of the annual meeting of the Members.

Section 2. Tenure

Tenure of office for the Delegate and the Alternate Delegate, respectively, shall be four years or as prescribed by the AVMA. The Alternate Delegate shall automatically become the Delegate after the previous Delegate has completed the Delegate's term. If the Delegate is unable to serve because of disability, death or any other cause, including removal from the office of Delegate by the Executive Board for failure to fulfill the duties of the position, the Alternate Delegate shall succeed as Delegate for the remainder of the term of the former Delegate, plus the following term, and the Executive Board shall designate a Regular Member to fill the remainder of the term of the Alternate Delegate. ~~The Delegate and Alternate Delegate may not serve two Regular successive terms. The Alternate Delegate may be elected to a Regular term as Delegate after serving a partial term as Delegate.~~

Section 3. Election

~~Each year that there is to be an~~The election of the ~~Delegate and~~ Alternate Delegate, by the membership will occur every four years. The Executive Board shall establish the date for the election consistent with AVMA requirements. The Nominating and Procedural Committee shall submit a name or names of Regular Members as candidates for ~~Delegate and~~ Alternate Delegate to be voted on by the ~~membership at the annual meeting members.~~ If there is a contested election, the vote will be by ballot. The ~~winners~~winner must ~~each~~ receive a majority vote of Regular Members ~~present and~~ voting. If there is a non-contested election, the Nominating and Procedural Committee chairperson will ask that the ~~Delegate and/or~~ Alternate Delegate, as the case may be, be approved by unanimous consent.

By-Law 9, Methods of Amending the Articles of Incorporation and By-Laws

Proposed amendments to the Articles of Incorporation and By-laws of the WVMA may be submitted in writing to the Executive Board by a Regular Member. The Executive Board shall duly discuss the proposal and shall take action to endorse it, reject it or refer it to a committee for study or proper wording. The Executive Board may also initiate proposed amendments.

Proposals which receive Executive Board endorsements are to be presented to the membership at the next ~~scheduled~~ annual meeting. Members shall receive notice of all proposed amendments, including a copy of the proposed amendments, at least thirty (30) days prior to the annual ~~meeting. Printed copies of the proposal shall be provided to Members attending the~~ meeting.

An amendment shall become effective when it is passed by a two-thirds vote of all Regular Members ~~present and~~ voting at an annual or special meeting.

These Amended and Restated By-Laws are adopted this 9th ___ day of ~~October, 2015~~_____, _____.
